Electronic Recruitment Application (ERA)

HR/OE is deploying Electronic Recruitment Application. ERA is an electronic applicant management system powered by *Monster.com*. It will allow Human Resources professionals at Missions overseas to easily identify quality candidates from large pools of online applicants. It is a compliant, flexible, proven applicant tracking solution that automates end-to-end hiring process. Most-of-all, ERA eliminates the need for paper-based activities and streamlines workflows, all while protecting sensitive information.

What is changing?

➢ ALL Vacancy Announcements will be posted electronically.
➢ ALL applicants MUST apply using the internet interface.
➢ The new system and process will bring more standardization to the recruitment process, increasing efficiency and the ability to capture useable metrics.
➢ The new system and process will rank applicants using vacancy-specific questions related to the major duties of the position and the Eight Qualities of Overseas Employees.
➢ The Supervisor/Selecting Official will log-in to ERA to reviewing draft announcements and applicant shortlists.

GO GREEN, GO PAPER-LESS, GO ERA
COMING SOON!!!